

~~SECRET~~
CONFIDENTIAL

Copy of Item 8. of the Weekly Activity Report #17:

DD/P Mid-Career Training Concept

On 22 April PPS discussed the concept of programed mid-career training with [REDACTED] was doubtful that anyone could sell the idea of more than three months continuous training at this time. He said [REDACTED] was working on a DD/P paper on advanced officer training and suggested we contact him. A copy of our draft staff study on this subject has been sent to [REDACTED]. During the conversation, [REDACTED] expressed the opinion DD/P should have a full-time training officer. PPS called [REDACTED] relative to [REDACTED] remarks. [REDACTED] explained that what he was doing was preparing a paper on EE Division training requirements that would include some bit of his philosophy on officer training. He made the remark that unless training could be so good it might be made a mandatory requirement for future assignment and promotion like the Army War College for Army Colonels' promotion to general officer, he was inclined to feel the present system should not be altered. A copy of our draft staff study has been sent to Mr. [REDACTED] also. On 26 April PPS handcarried a copy of our draft staff study to [REDACTED]. He was noncommittal about the program and more concerned about the need for improving the CSLO course. He did say he believes there is a need for some such programing at this time and perhaps such a paper was opportune. He will read it and give us his reaction. He indicated he was also waiting for [REDACTED] views and a similar statement of training requirements from the SR Division.

Where do we stand now in mid-career training? According to [REDACTED] in two weeks or so he will be ready to have discussions with DTR. [REDACTED] would like to attend these discussions along with [REDACTED]. We might say we have now presented a solution where CIA could phase out of piecemeal training and into a more programed approach to training over the next few years. Given the opportunity to trial run our program for five months, [REDACTED] believes we can make our training as good as [REDACTED] desires it to be. Some of it is pretty good now and by doing such things as having the management course "in basket" problem rewritten to be a Clandestine Services "in basket" exercise, we can make it better and more tailored to DD/P needs. We could do a fair job with three months, but [REDACTED] believes we need five to avoid having something that would become a too quick re-hash of existing presentations.

25X1A
25X1A
25X1A
25X1A
25X1A
25X1A
25X1A

25X1A
25X1A

Document No. 006
NO CHANGE in Class. ☐
☐ DECLASSIFIED
Class. CHANGED TO: TS S (C)

DDA Memo, 4 Apr 77
DDA REG. 77/1763

Date: 01/02/78 By: 008

CONFIDENTIAL